

Sustainability & Code of Conduct



Principles of social responsibility of the companies LIQUI MOLY GmbH and MEGUIN GmbH & Co. KG

Preamble

For the bottom, the companies Liqui Moly and Meguin sustainable development is an integral part of their corporate culture. The consolidated companies stand by the responsibility to society and declare the following principles:

- ❖ **Human rights and compliance with the law**
We respect human rights in all countries and the respective laws, values, norms and social orders
- ❖ **Discrimination**
We do not tolerate discrimination based on gender, age, race, nationality, disability, social class and sexual orientation. We stand for equality of opportunity
- ❖ **Child labor**
We condemn child labor and observe the statutory provisions relating to minimum age for employment
- ❖ **Forced labor and punishment**
We condemn forced labor and physical punishment, threats and harassment of employees
- ❖ **Corruption**
We reject all forms of corruption decisively
- ❖ **Freedom of Association**
We recognize the right of our employees to freedom of association. With employee representatives we work with confidence
- ❖ **Fair wages**
Wages and benefits at least equal to the statutory standards on site
- ❖ **Health and safety**
We protect our employees from hazards in the workplace and support health promotion activities
- ❖ **Conservation**
We design our products, services and processes environmentally friendly. Wherever we operate, we take care about the environmental requirements and adopt a responsible approach to using natural resources

Ernst Prost

Geschäftsführender Gesellschafter
LIQUI MOLY GmbH und
MEGUIN GmbH & Co. KG